



How will you shape your world?

Discover Program

Vodafone
Power to you

Discover your world

Get ready to Discover!

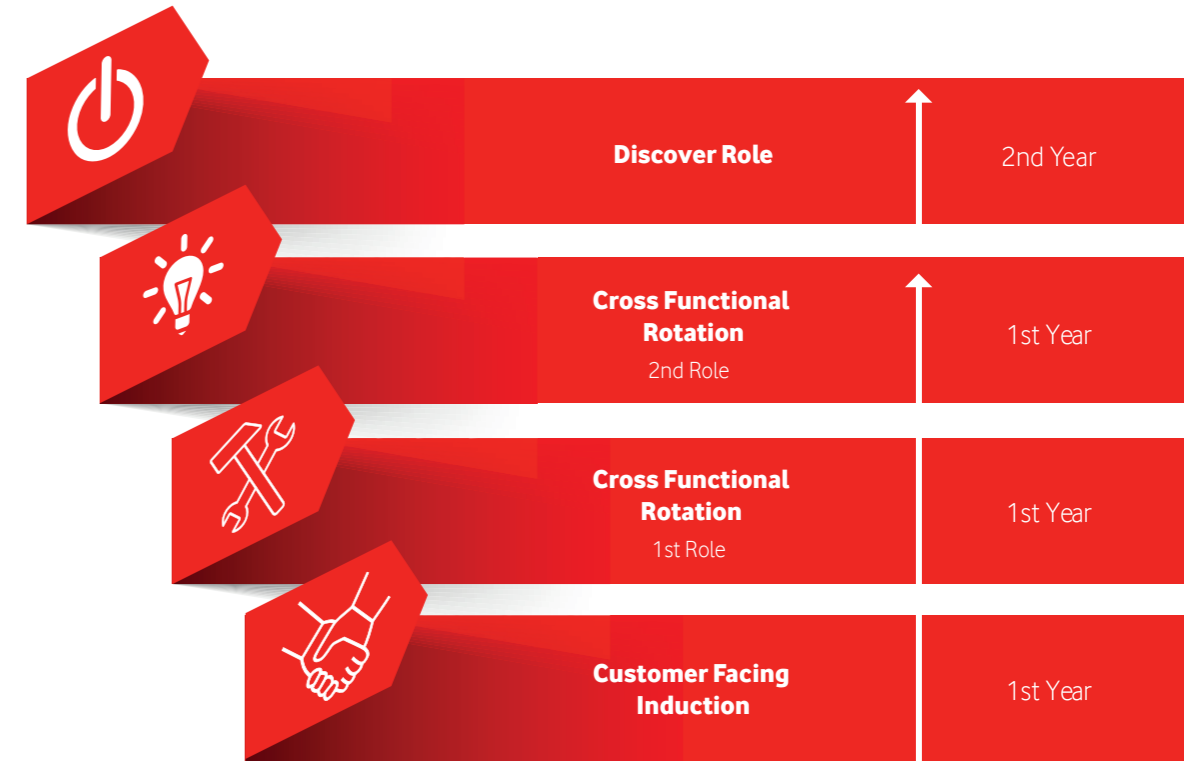
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Discover our Graduate Program

Since 1985 Vodafone has been shaping the lives of millions of people around the world. From talking and texting to business projects and money-transfer payments, we're passionate about making life simpler and more rewarding. We're a brand that loves change – if it's not happening naturally then we're creating it ourselves. It's in our DNA to push forward, to create a better future and to find new ways that help people communicate. That's the lifeblood that runs throughout Vodafone.

Now we're looking for the future leaders of our business - today's graduates who have the ambition, drive and ideas to shape their world. If that's you, the Discover Program will provide you with an accelerated career path. Gaining high business exposure from day one, you'll experience rotations in different areas of our organisation. It's a challenging and rewarding adventure, and as you work alongside some of the industry's leading experts you'll develop the solutions that will shape our customers' futures. And yours.

The opportunities won't end there. If you show us that you have the capabilities and potential during the Discover Program then you'll have the chance to experience our truly global network through our Columbus Program. Taking on an international assignment, you'll gain the knowledge and insights that will prepare you for the next stage of your Vodafone career.



Discover where you'll make an impact

Every day our expanding network of 30 countries, spanning five continents, helps people across the world get the most out of life. You'll use your determination to inspire them to achieve even more.

A world of opportunities await those who have the talent and desire to succeed, so take a look at the map of countries where the Discover Program runs to decide where you want to start making an impact.



- UK
- Ireland
- Netherlands
- Germany
- Hungary
- Czech Republic
- Romania
- Spain
- Portugal
- Italy
- Turkey
- Albania
- Greece
- Malta
- Egypt
- Qatar
- India
- Ghana
- South Africa
- New Zealand



Discover our people

Innovators, strategists, thinkers, decision makers. You'll be surrounded by the people who have made us the world's leading telecommunications company. Together, they are part of our inspiring and inclusive culture, in which your talent will be recognised, challenged and developed. All with the aim of ensuring you realise your full potential.

Angela Zinser Germany

“ Taking on assignments in different business areas, the program gave me a great framework to learn and grow. I became Vodafone Germany's youngest leader at the age of 27 - running my own team in Customer Experience. Now I'm responsible for our global leadership program - developing around 80 leaders from 22 countries every year. At Vodafone everything is possible. You just have to go for it and be proactive. ”

Nana Okraku South Africa

“ After two years of incredible experiences and non-stop learning on the Discover Program in Ghana, I moved to Vodacom South Africa thanks to the Columbus Program. Every day I help develop innovative solutions in an environment that encourages people to challenge conventional wisdom and seize opportunities. I can't wait to discover what tomorrow will bring! ”

Matteo Barcella Italy

“ My rapid development and accomplishments are all thanks to the Discover Program. Starting my adventure with the Customer Care Sales department in Italy, I then headed to London and took responsibility for international projects within Group Technology. Today I'm managing a sales channel, leading a team to achieve the quantitative goals that will impact the success of the business. ”



Join us and Discover our world

With such an exhilarating and diverse program on offer, competition for the few spaces available is tough. But show us your pro-active, entrepreneurial spirit and the time and investment we'll put into your career will be second to none.

Once you've chosen where you'd like to join the Discover Program, head to our website and pick that country to start your application.



Online Testing



Designed to test your problem-solving skills, the tests will tell us whether you're capable of working with different types of information, thinking through problems from a fresh perspective and are comfortable with complexity and explaining your thinking to others.

Interview



How passionate are you about shaping your world? That's what we'll be looking to find out. We'll also get to know you better and understand what motivates you. It's also a great opportunity for you to ask us any questions you might have.

Assessment Centre



Taking place throughout the year, our assessment centres give you the chance to meet us and find out what life at Vodafone is really like. The assessment day will include group exercises, presentation and an interview.

The Offer



You won't have to wait long to find out whether you've been offered a place on the program. We'll let you know the news soon after the assessment. We may even let you know on the day itself. If successful, you'll then receive a formal offer. The next step will be getting ready to shape your world!

**How will
you shape
your world?**

vodafone.com/careers